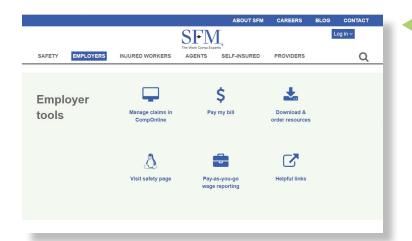
Pay-as-you-go wage reporting

Periodically report payroll for all class codes and make your workers' comp premium payments through SFM's CompOnline®.

SAFETY EMPLOYERS INJURED WORKERS AGENTS SELF-INSURED PROVIDERS Q



Who is eligible for wage reporting?

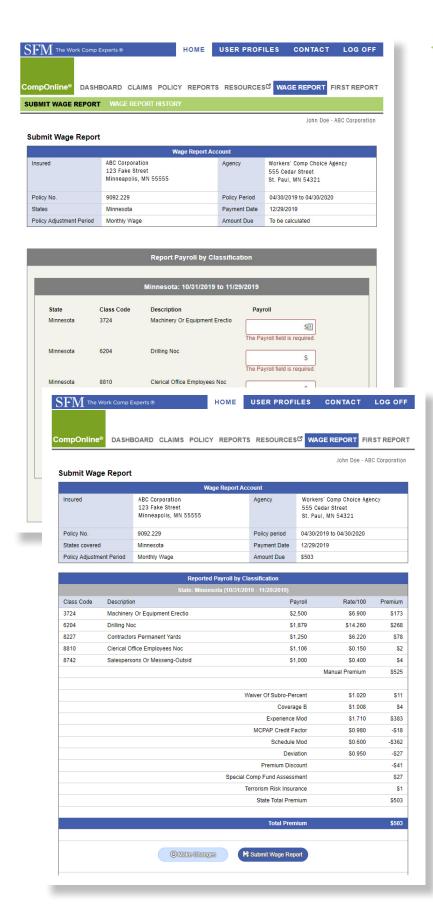
- Directly billed policyholders with at least \$1,000 in premium.
- Especially helpful for businesses with cash flow fluctuations.

Frequency options

- Monthly.11 months are reported.12th month picked up at the audit.
- Quarterly.
- Semiannually.



Register for wage reporting at policy inception or at renewal.



Reporting wages

Wage reporting begins at the start of the policy period.

- After SFM issues the initial wage reporting policy, if a collateral deposit is required an invoice will be sent.
- On the last day of the wage reporting period, an email notice is sent to the policyholder's wage reporting contact person to request wages be reported online.
- Note: Wage reports are due within 10 days after the end of the reporting period. After that the policy will convert to an installment plan and the wage reporting can be reinstated during the policy period if desired.

Collateral deposit

A collateral deposit may be collected within 20 days of the initial policy inception or renewal. If a deposit is collected, it will be in the following manner:

■ Monthly: 15 percent

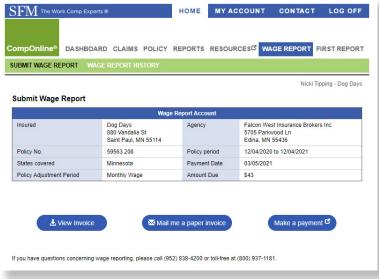
■ Quarterly: 25 percent

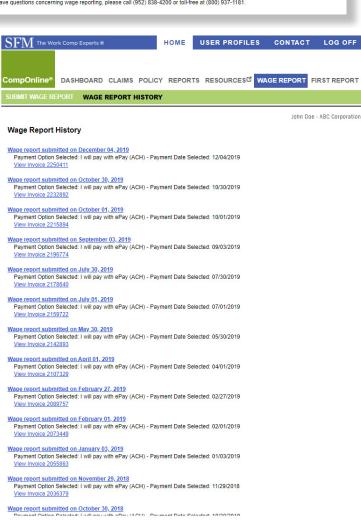
■ Semiannually: 50 percent

- If renewal premium changes, the deposit amount can be adjusted to maintain a percentage level and the change will be be billed with the first wage report of the renewal policy period.
- If converted to an installment plan, the deposit is used to satisfy any outstanding balance and applied to future installments.



Please contact your agent if changes to class codes need to be made.





Paying premiums

Wage reporting policyholders can pay their workers' compensation premiums online or by invoice.

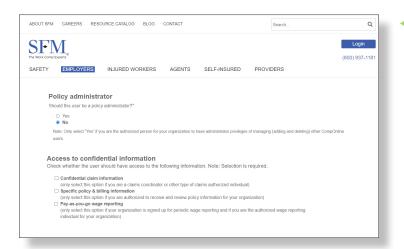
Premium payments are due within 20 days after the wage report is due, or 30 days after the end of the wage reporting period.

Payment options

- Policyholders will have the following options to pay premium:
 - Through SFM's online payment system.
 - By invoice; select whether you prefer to print the invoice and mail the payment to SFM, or have SFM mail or email the invoice to you and you mail the payment to SFM.
- Note: When using SFM's online payment system, you can easily enter your payment options.

Premium discounts, state fees

- Are estimated up front and based on estimated annual premium.
- A uniform percentage is applied to each wage report.
- Amounts of each are adjusted at time of audit, if needed.
- The entire "expense constant" is billed on the first wage report.





Getting registered

Register for CompOnline to report wages and pay your organization's workers' compensation premium.

If you are already a CompOnline user, re-submit the online registration form, making sure to check the box for wage reporting.

- An owner or officer of the organization needs to authorize you to have access to wage reporting and premium billing information before SFM can permit access.
- Selecting "Yes" under policy administrator will automatically give you wage reporting access. If you select "No" under policy administrator, you will want to select "Pay-as-you-go wage reporting" under the access menu that appears below.



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